

9 December 2019

Dear Employer,

It is our honor to recommend **Mr Adis Kadric** to be hired at your company.

Csaba has worked with Adis for almost a year as his managing director at *OBN Televizija*, that until very recently was majority owned by AMC Networks International. As the supervisor of Csaba, Levente also had weekly insight in his level of work.

Adis was a management member of OBN as *Head of Ad Sales* department, that upon his arrival had to restructure itself completely. Within a couple of months he successfully re-established professional relationships with all advertising agencies, was actively looking for and reached new partnerships and business connections for the company. As a result of his work, OBN successfully stabilized its incomes and put itself on a dynamic growth path.

He also helped other departments, ran two outstandingly successful outdoor and digital campaigns, and took into consideration the programming and production needs of the company, arranging advantageous deals for OBN's most successful projects — *Shopping Queen* and *My Wife Rules*.

Adis showed clear signs of why he had been able to manage a company before as executive director. He has our highest recommendation for a position at your company.

If you need any further information regarding his candidacy or past work, feel free to contact us.

Sincerely,

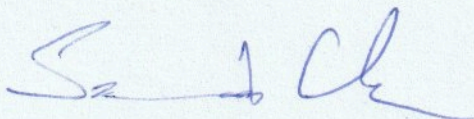


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